

## Federation of European & international Associations based in Belgium

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### **FAIB NEWS DIGEST n° 103 - 1<sup>st</sup> Quarter 2016**

#### **FAIB News distribution, DIGEST and FLASH FAIB (Reminder)**

The full version of the **FAIB News** is only available to FAIB Members both in printed and electronic version (via their personal password to the FAIB Website – contact [faib@faib.org](mailto:faib@faib.org) for details).

A “**FAIB Digest**” summarising the contents of the full version, is distributed to the non-member international associations in Belgium so as to inform them of the subjects dealt with at FAIB level. It is also posted on the **homepage of our website**.

Furthermore, in between two editions of the FAIB News, a “**FLASH FAIB**” system is implemented by which our members are informed of the latest news or consulted on relevant enquiries from third parties.

**Join our membership!** For additional details, call Barbara Panacci +32 2 641 11 95 or [faib@faib.org](mailto:faib@faib.org).

#### **Editorial : “Consultation publique et citoyenne sur le socle européen des droits sociaux”**

Daniel Van Espen s’intéresse à cette initiative ambitieuse lancée par la Commission Européenne à Strasbourg le 8.3.2016. La Commissaire Marianne Thyssen s’interroge sur la pérennité de nos politiques sociales pour ce siècle? Daniel invite vivement à participer à cette consultation qui se terminera en décembre 2016. Un nouveau socle de droits devrait indiquer la direction à suivre pour renouer avec la convergence dans la zone euro.

Consultez le site de la Commission, section Emploi, Affaires sociales et inclusion, Consultations ouvertes.

#### **Calendar of events**

- **FAIB General Assembly : Thursday 9 June** from 10.30 to 15.00 Keynote speaker: Jean-Pascal Van Ypersele, V-P IPCC - “After COP21, much remains to be done... the role of associations”..

- **Lunch Debates:** (12.00-13.00: sandwich-lunch; 13.00-14.30: presentation and Q/A)

- 21 April: Francis Houben Transnational activities of INPAs and corporate tax status (exemption)
- 19 Mai: Alain Costantini and Olivier Willez Winding-up and merger of associations: corporate & tax law aspects
- 23 June: Nadège Toussaint (Claeys Engels): Tax Shift on Belgian salaries; consequences for INPAs
- 29 September: Peter Van Den Steene (Presence Group) Digital transformation, Language Technologies.

-**Study Tours, Taylor made accessible** to FAIB members: MICE PLACE à Lyon: Taste Lyon’s charm: 19 - 20 May 2016  
Others will be announced as soon as they become available.

-**Save the Date:** 31.5 to 2.6.2016 : **European Association Summit**, the exclusive event for associations executives  
Please consult <http://visitbrussels.be/bitc/minisite/home/display/name/eas.do> or contact [faib@faib.org](mailto:faib@faib.org).

VisitBrussels grants a **special Member (\*) early bird rate of 175€** instead of 195€, **valid until 22 APRIL 2016**.

This registration will also cover attendance of the **European Business Summit (EBS)** of 2-3 June 2016:

- 3 days packed with workshops, panel discussions & lectures with 60 sessions in total
- Interactive meeting format to make the most of your presence
- Coffee breaks, reception, networking dinner & closing lunch
- Meet top European politicians & business leaders with over 2.000 participants from 60 countries
- Speaker line-up includes **Susan West** (Professor of Leadership, Executive Master in International Association Management), **Malgosia Bartosik** (Deputy CEO, European Wind Energy Association, EWEA), **Paul Finglas** (President & Managing Director, European Food Information Resource, EuroFIR), **Elissa Myers** (Executive Director, Academy for Eating Disorders, AED) and [many more!](#)

- **FAIB New members:** we are pleased to welcome the following associations as FULL FAIB Members:

- **AFI Ariel Foundation Int., NGP:** Peace, human rights through children and youth [www.arielfoundation.org](http://www.arielfoundation.org)
- **Confederation of European User Assoc.aisbl.** respect to use and provision of info technology [www.cecu.eu](http://www.cecu.eu)
- **European Federation of Corrosion aisbl – protection of materials –** [www.efcweb.org](http://www.efcweb.org)
- **European Litter Prevention Association aisbl – litter management in practice** [www.cleaneuropenetwork.eu](http://www.cleaneuropenetwork.eu)
- **UITP Advancing Public transport aisbl:** sustainable transport modes and urban mobility [www.uitp.org](http://www.uitp.org)
- **Worldsteel asbl:** steel products as a worldwide industry [www.worldsteel.org](http://www.worldsteel.org)

Corresponding member: Forum for Osteopathic Regulation in Europe [www.forewards.eu](http://www.forewards.eu)

## **- New FAIB sponsors**

- **Travel Alberta** is a tourism marketing organization in Canada. A globally competitive meeting and convention destination aligning with key Alberta industries including energy, architecture, engineering, life sciences, environmental products and services, agri-food and financial services.  
Join our lunch @ Taschen Bookstore, Brussels **26.05.16**. Register Gemmeke de Jongh, [gemmeke@gdjconnect.com](mailto:gemmeke@gdjconnect.com).
- **BDO Belgium** specializes in four areas: Audit & Assurance, Accounting & Reporting, Tax & Legal, and Special Advisory Services (Corporate Finance, Management Advisory & Interim Management). In Belgium BDO has more than 500 Partners and staff working from 9 offices. [More in our next News](#)

## **- FAIB New Year Reception: 28.01.2016**

As is the tradition, the FAIB Board had the pleasure of inviting its members/colleagues to a pleasant get-together that took place in a beautiful hall of the Brussels Information Place (BIP), put at our disposal by Visit.Brussels. Daniel Van Espen presented his best wishes to the whole community of international associations, hoping for the best in 2016. FAIB is in working order to contribute to any progress in a troubled environment. He introduced the keynote speaker: **Mr Alain Hutchinson**, Brussels Commissioner for Europe & International Organizations. The speaker noted that EU authorities are entering in closer contacts with the Brussels Region as many competences - accessibility, welcome policy, town planning, office renting ... - are in its remits. A common agenda was planned with Commissioner K. Giorgveva who leads the project team "Budget and Human Resources". **André Douette**

## **Lunch Debate: 25.02.2016 Smart Communications for Smart Associations,** **by Carsten Wendt**

At the renowned Amigo Hotel ([reservations.amigo@roccofortehotels.com](mailto:reservations.amigo@roccofortehotels.com)) Carsten, a writing and public speaking coach, shared with us some tips and tricks that make communication effective - a daily challenge for the dedicated officer of each association. After all, it sounded obvious how simple and easy-to-use tools can be helpful, within the company and with an overloaded environment. [More: take a good look at www.carstenwendt.com](http://www.carstenwendt.com)

## **Good News** **provided by Alain Costantini, Partner Dear Krewinski & Willez**

**Crossroads Bank for Enterprises "CBE" extracts soon available in English?** An amendment of the Code of Economic Law of 28 February 2013 would offer the possibility for enterprises or associations to obtain an extract or a copy from the CBE in another language than one of the 3 national languages. Indeed, enterprises or associations often have to provide a statement issued by the CBE containing their basic data to enter into consortia, take part in tenders, etc. An English version would help avoiding the use of sworn translators or certifications by municipal administration. [More: http://www.lachambre.be/FLWB/PDF/54/1540/54K1540001](http://www.lachambre.be/FLWB/PDF/54/1540/54K1540001)

## **Human Resources** **by Nadège Toussaint, Senior associate, Claeys & Engels**

### **The Tax shift Impact on international associations with respect to Social Security contributions**

All employers of the private sector are concerned, with the exception of the employers of the non-market sector for social security purposes and of sheltered workshops. The Tax shift legislation provides for a progressive reduction of the basic rate from 32,40% to 30,00% (1.4.2016) and 25 (1.1.2018). The structural reduction equates to a quarterly lump sum reduction per employee applied on the ordinary employer's social security contributions due. Moreover, both low and high wages can enjoy a supplement to this lump sum reduction. On top of this, new employers can benefit from a full exemption, for an indefinite period for the hiring of a first employee between 1.1.2016 and 31.12.2020. Employers can also benefit from quarterly reductions from the 2<sup>nd</sup> to the 6<sup>th</sup> employee that they hired.

**FAIB Activities: Report of Brexit session** of the Association Leadership Academy (Brussels, British Chamber of Commerce, 17.3.2016), by Rachel Barlow.

Yet no horizontal debate took place about the potential effects of Brexit; a majority of organizations approached had formally adopted a position of neutrality. However, Glenn Vaugh, Chief Executive of the Chamber and Anthony Murphy, non-executive Director of the London based Trade Association Forum gave interesting indications that will be circulated to FAIB members. Participants supported the need for actions to prepare for that uncertainty and suggested a SWOT analysis per association, underpinned by a simple survey of your members and closest stakeholders as well. **André Douette, FAIB Board member**

## **-Study Tours:**

17-18.3.2016 London: The Business Development Managers of the London Convention Bureau, ([www.londonandpartners.com](http://www.londonandpartners.com)), put together a very interesting and unusual study tour for associations attended by several FAIB members, notably to the Royal College of General Practitioners, the Royal Society of Medicine, the British Medical Association and the Royal College of Physicians... **Danièle Vranken**

Detailed info available on the FAIB website: <http://faib.org/events/mice-events/past-events/>