

President: Adrian HARRIS

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FAIB NEWS distribution, DIGEST and FLASH FAIB (Reminder)

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FAIB DIGEST: a summary of the FAIB News. It is distributed to non-member international associations in Belgium and posted on the homepage of the FAIB website. It keeps non-members updated on the FAIB activities.

FAIB FLASH: informs or consults FAIB members, in between two editions of the FAIB News, about latest developments.

Join our membership! For additional details, call FAIB: +32 2 641 11 95 or email: faib@faib.org.

Editorial FAIB President

"We now have to ensure that we make our presence as an organisation influencing the framework conditions under which we as associations operating in Belgium grow stronger"

Adrian HARRIS

REGULATORY MATTERS

Revision to the EU Posted Workers Directive: what do you need to know?

At European level, the Directive 96/71/EC of 16 December 1996 provides for the rules regarding posting of workers within the European Union (the "1996 Directive").

Alain Costantini & Sarah Ghislain
Dear Krzewinski & Willez

Is the tax regime for foreign executives applicable to executives of a foreign NPA working in Belgium?

Belgian law foresees in a favourable tax regime for foreign executives that have been seconded to Belgium by a foreign legal entity. Which legal entities, however, are to be considered as a "foreign entity", and can an executive from a foreign non-profit association benefit from this regime? The answer to these questions is not as straightforward as might be expected, but is nevertheless important as by obtaining such status the foreign executive will solely be taxed on his/her remunerations received for the services rendered in Belgium.

By *Pierre Willemart*, partner,
and *Elise Theys*, junior associate, at Koan Law Firm

LUNCH-DEBATE

Year in review: overview of the 2017 developments in legislation and/or regulations impacting INPAs and their members

During the lunch-debate on 14 December 2017, Bird & Bird provided an update on relevant issues, hot topics or legislative proposals that have impacted or will impact the non-profit sector.

Brent Springael, Christophe Delmarcelle, Paul Hermant, Cedric Berckmans, Mathieu Relange, Bruno Vandermeulen, Benoît Van Asbroeck
Bird & Bird

Financing your organisation: any alternative methods? – 19.10.2017

The seminar's approach was to help not-for-profits to think out of the box and to present some alternative finance methods inspired by the company world.

Ruth Wirtz & Hadrien Chef
Osborne Clarke

Actiris – 16.11.2017

Noemi Keijman, Actiris Consultant presented a large range of tools set at the disposal of employers and job seekers. A number of them focus on niches where unskilled candidates meet difficulties to find a job.

André Douette

NEWS FROM OUR SPONSORS

Employers' IT tools use for private purpose – Group S

The value of those benefits has been reviewed and harmonized for the 1st of January 2018.

More information:
Group S – Accredited Payroll
Provider
International@groups.be
www.groups.be

FAIB NEWS

- **European Transparency Register**
The FAIB position paper can be found under: <http://faib.org/about-us/faib-position-papers/>.
- **The FAIB salary benchmark** is ready to be sent to all FAIB members and available for sale to non-members.
Contact: faib@faib.org for details.
- **The European Association Summit**
The FAIB will facilitate a session dedicated to GDPR for associations
- **New sponsor:** FAIB is pleased to welcome Hilton as a commercial partner!
- **European Association Awards 2018**
FAIB is proud to announce that it has been shortlisted to the best Association's Newsletter thanks to the dynamic new approach decided by the Board of Directors and implemented by the team!

COMPENSATION & BENEFITS GUIDE

As FAIB regularly reports, "Compensation & Benefits" is a fast changing topic raising new challenges for HR managers daily. FAIB Associate Member, Claeys & Engels, in collaboration with HR Magazine/RH Magazine, has published a Compensation & Benefits guide (available in Dutch and French) that examines several benefits with which they deal on a daily basis. It also briefly reviews their tax and social security aspects and contains some practical tips.

Olivier Debray & Nadège Toussaint
Claeys & Engels

THE TAX SITUATION OF INTERNATIONAL ASSOCIATIONS IN BELGIUM: STORM WARNINGS!

Should you want to know more on the TAX SITUATION of YOUR ORGANISATION in Belgium and to avoid unexpected adverse consequences? Please feel free to contact Mr. Philippe Noirhomme of Belgian VAT Desk at pn@vatdesk.be or surfing on www.vatdesk.be

Bernard Ickowitz
VAT DESK

NEW MEMBERS

- **ADDE (asbl)**, www.adde.info
- **ADEPT (aisbl)**, www.adept-platform.org
- **ACI (aisbl)**, www.aci-europe.org
- **Biomed Alliance (asbl)**, www.biomedeurope.org
- **EARMA (asbl)**, www.earma.org
- **EHPA (aisbl)**, www.ehpa.org
- **European Organisation of Military Associations (aisbl)**, www.euromil.org
- **European Ready Mixed Concrete Organization (asbl)**, www.ermco.eu
- **European Society of Anaesthesiology (aisbl)**, www.esahq.org

BEWARE TRAVELLERS!

When you are travelling to a country with a foreign currency and you withdraw money or pay with a card in a shop, always choose the local currency if you want to avoid paying more than necessary.

Axel Jansen
BEUC

FAIB EVENTS

25 JANUARY 2018

FAIB New year's reception

Guest speaker: Bernard Du Four, Advisor at the Cabinet of Minister Koen Geens
Venue: Maison des Associations Internationales

7 JUNE 2018

FAIB General Assembly

Venue: Brussels - guest speaker to be advised

OTHER EVENTS

23 FEBRUARY 2018

European Association Awards

Steigenberger Wiltcher's Brussels
For more information:
michelle@globalconferencenetwork.co.uk

8 & 9 MARCH 2018

European Association Summit – The SQUARE Brussels

FAIB will be in charge of a session



Federation of European & International Associations established in Belgium

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