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Editorial FAIB President

„(...) as we await the setting up of a new federal government in Belgium, our menu next year will (...) include a few points - the application of the CAC - there are still many points where we need clear guidance - and perhaps, at the EU level, the review of the GDPR, which is proving a headache for many associations. (...)“

Adrian HARRIS

Regulatory matters and useful information

- **Belgian bonus optimisation – warrants or option plan**

“Compensation & Benefits” has changed significantly these last years. Cafeteria plans offer a range of solutions, one of which is widely used by companies, namely option plans (warrants) to optimise the bonus of employees. What are these solutions, and why are they used for?“

by Françoise Platteborse, managing director at Blue Trees, FAIB Sponsor

- **State of play – Five trends regarding the new companies and associations Code**

“After already eight months of implement of the New Code, what is the current state of play? EY Law has identified five main trends regarding the implementation of the New Code in the non-profit sector“

by Antoine Druetz, Alix Degrez, and Sakine Yilmaz from EY Law Belgium

- **Social election - Occult period of protection for the candidates**

„The members of the WC/ CPPW (...) benefit from a protection against dismissal, which implies that they cannot be dismissed for reasons linked to the exercise of their mandate and a special procedure has to be followed to terminate their employment.“

by Christophe Delmarcelle, Partner at DKW Law (FAIB Associate member)

Lunch-debates

- **“#DigitalCrisis”**

How to handle a crisis in five simple steps?

by Gianmaria Sisti, Consultant, Cambre (FAIB Associate member)

- **“How to organise the accounting and reporting of your association, future-proof and effectively.”**

The accounting and bookkeeping profession is going through a disruptive change. (...) It might be a good moment to look into the way your financial administration is organised nowadays.

by Karel Van Bockstael – Senior Manager – Deloitte Accountancy (FAIB Associate member)

News from our sponsors

iHeb Management is the first to become “Gold” sponsor (see our website) and **Blue Trees** has joined the “sponsors” club.



New full members:

- **AmCham Belgium - AISBL**
<http://www.amcham.be/>
- **Centre Culturel Européen Jean Monnet - ASBL**
www.jeanmonnet.com
- **European Bureau for Conscientious Objection - AISBL**
www.ebco-beoc.org
- **European Film Agency Directors association - AISBL**
www.europeanfilmagencies.eu
- **European Junior Doctors - AISBL**
www.juniordoctors.eu
- **The EU Vegetable Oil and Protein Meal Industry Association - AISBL**
www.fediol.eu
- **Hydrogen Europe - AISBL**
www.hydrogeneurope.eu
- **Human Innovation Hub – AISBL**
- **Vaccine Monitoring Collaboration for Europe - AISBL**
<https://vac4eu.org/>
- **Water Europe - AISBL**
www.watereurope.eu

Remember:

The services offered by the FAIB:

Members' News, <https://faib.org/members/members-news/> (members only)

The Job Platform (<https://faib.org/job-platform/vacancies/>), post your vacancies and CVs (available to all associations) upon request to faib@faib.org (including interns and students)

FAIB EVENTS

21 January 2020

- New Year's reception hosted by Visit Brussels; presentation of the outcome of the FAIB socio-economic survey, with Visit Brussels in presence of Pascal Smet.

20 February 2020 | 12:00 – 14h30

- Lunch debate: Code for Associations and Companies (CAC) update by Antoine Druetz, FAIB Associate Member, Partner at Koan Law Firm

17 March 2020 | 12:00 – 14h30

- Lunch debate: "Visual thinking", adapted to the managing of international associations by Antoine Henry de Frahan, Consultant in Management Advice

23 April 2020 | 12:00 – 14h30

- International Mobility of Personnel by Eric Laurent, fiscal Advisor and Hugues Thibaut, International Affairs Manager at Groupe S

OTHER

January 2020

- Solvay Executive Master in International Association Management
Duration: January to June 2020 - Special discount for FAIB members.
Info: www.solvay.edu/iam

10-11 March 2020

- European Association Summit (FAIB Session : GDPR from the HR perspective)



Federation of European &
International Associations
established in Belgium

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