



FAIB

La Fédération des Associations européennes et internationales établies en Belgique

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FAIB NEWS DIGEST n° 94 - 4th Quarter 2013

FAIB News distribution, DIGEST and FLASH FAIB Reminder

The full version of the **FAIB News** is only be available to FAIB Members both in printed and electronic version (via their personal password to the FAIB Website – contact faib@faib.org for details).

A “**FAIB Digest**” summarising the contents of the full version, is distributed to the non-member international associations in Belgium so as to inform them of the subjects dealt with at FAIB level. It is also posted on the home-page of our website.

Furthermore, in between two editions of the FAIB News, a “**FLASH FAIB**” system is implemented by which our members are informed of the latest news or consulted on relevant enquiries from third parties.

Join our membership! More details by calling Barbara Panacci +32 2 641 11 95 or faib@faib.org.

Editorial de Daniel Van Espen, Président de la FAIB : 2013, une année fructueuse pour la FAIB.

Daniel Van Espen se réjouit des résultats engrangés par la FAIB en 2013.

L'enquête socio-économique des associations internationales réalisée par la FAIB avec la participation de Bird & Bird fut présentée lors du European Associations Summit ainsi qu'à l'Assemblée générale de la FAIB où elle fut également reprise et commentée par Mr Rudy Vervoort, Ministre Président de la Région Bruxelloise. Elle vient d'être publiée avec la préface du Vice-premier Ministre Didier Reynders qui en tire des conclusions très pointues.

La collaboration avec VisitBrussels, dirigé par Mr H. Bosquet est appelée à s'étendre.

Les divers déjeuners débats ont permis d'aborder des thématiques d'actualité et ont attiré un nombre croissant de participants. Le nombre de membres s'est accru.

Au nom du Conseil d'Administration, Daniel remercie les membres pour leur implication. Il exprime sa gratitude à Danièle Vranken, Secrétaire générale, rejointe par Anne-Marie Leclercq.

Enfin, il souhaite une bonne et heureuse année 2014 à tous et à chacun.

Calendar of events.

- **Lunch Debates 2014** (12.00-13.00: sandwich-lunch; 13.00-14.30: presentation &QA)

- 16.1. Competition compliance for a Trade Association and how to optimize a programme for your association, by CEFIC, Venue: Renaissance Brussels Hotel
- 25.2. How to be prepared for a Tax / VAT audit by Guy Vandeveld, Deloitte
- 27.3. Business Plan for Associations, by John Hurrell, Airmic

- **Seminar:** 13.2, Ramada otel, Woluwe, Training education courses and VAT exemption, Belgian VAT Desk – FAIB

- **Exhibitions and site inspection visits:** call the FAIB secretariat, get more details & registration websites

- 22-23.01 Conventa – Ljubjana + an exhibitor space for eastern Europe Countries;
- 09-11.02 MCC CEE Event - Bucharest : more destinations quality MICE services in Central & Eastern Europe;
- 27-30.03 FAIB study tour to Hamburg ;
- 27-29.04 Paris, International and European Associations Congres (12th edition);
- 14-15.05 European Associations Summit; second edition with new and innovative topics. SAVE THE DATE!

New members: we are pleased to welcome the following associations:

- **Construction Products Europe aisbl** : promotion of this industry segment www.construction-products.eu;
- **ICA aisbl**: alliance internationale du mouvement coopératif www.ica.coop;
- **WWF European Policy Programme aisbl** : environment, harmony between man and nature www.wwf.eu.

Lunch- Debate of 24.10.2013: Overcoming cultural differences in communication by Isabel Amaral, President of the Portuguese Association for Protocol

In this original and highly interesting presentation, Isabel, as a communication specialist, gathered precious information on various cultures: how to avoid mistakes and promote adequate behaviours that make an encounter a success or a failure... The process of sending and receiving messages is a matter of hidden signification and specific interpretation linked to cultural differences. This was illustrated by a multiplicity of elements: words and silences in verbal and non-verbal cultures; the role of traditions in the organization of a meeting; accent, gestures; gender issues; table manners, gifts giving and so on..." People dress the same, but they are not the same!" [more: faib@faib.org](mailto:faib@faib.org)

Lunch-debate of 28.11.2013 The new single employment status & its impact on HR practices as of 1.1.2014, by Ms Claudia Allatta and Antoine Druetz, law firm Lorenz and FAIB Associate member,

Hotel Métropole hosted the meeting which was an opportunity for 40 FAIB members of learning more about the new law, actually entered into force on 1st January 2014. C. Allatta – who is a member of the Brussels and New York State Bars - commented the main aspects of the law, the main purpose of which is to abolish the distinction between blue and white-collar workers. Ms Allatta limited herself to the "white collars" aspects. The new provisions regarding dismissals give rise to multiple statuses and to rather complicated calculations that were explained in detail. Modifications also impact the monitoring of absence days and the current rules for trial periods that will be abolished except for students and temps. [More: faib@faib.org](mailto:faib@faib.org)

Articles 51 and 53 of the law of June 27, 1921 relating to non-profit associations, the international non-profit associations and the foundations, by Antoine Druetz, Counsel at the law firm Lorenz and associate member of the FAIB.

Your special attention is drawn to the Royal decree of August 25, 2012. The size criteria to determine if an INPA qualifies as a small, large or very large association were modified. Other changes were brought to the rules governing the filing of the annual accounts for large and very large INPAs and their contribution to the running costs of the Accounting Rules Commission. These modifications were implemented in the English translation of Title III of the Law in the FAIB Practical Guide by Mr. A.Druetz. [More: FAIB's website; upon request at faib@faib.org](mailto:faib@faib.org)

VAT Corner

- Formations, cours, recyclages: une récente circulaire administrative met en vigueur au 1.1.2014 l'exemption conditionnelle TVA sur ces activités. Belgian VAT Desk organise un séminaire le 13.2.14 - info: faib@faib.org
- Gifts in kind by enterprises to non-profit organisations. Such operations are considered as a fiscal withdrawal. Paradoxes, exceptions and claims from non-profit circles are emphasised by the author (with a first, shy reaction of the administration), Francis Houben, FAIB Associate member.

Two new Sponsors:

1. **Oncall**, operational in the field of linguistic: read more in FAIB News.
2. **Atout France, the Convention Bureau for France** organized its regular "Advisory Board 2013" on 10 December with a panel of 10 specialists from the MICE and INPAs sector. The FAIB took part of a lively exchange of viewpoints on the perception of France as a MICE/ incentive destination and on future trends such as new technologies, new kinds of business tourism. Full presentation in the next Quarter FAIB News.

FAIB ACTIVITIES

- **2013 FAIB Socio-economic survey**: The final edition of the FAIB survey is now available from faib@faib.org. A communications campaign will be launched targeting key political stakeholders to draw their attention to the importance of INPAs in and for Belgium.
- **Roundtable of the Union of International Associations, UIA (12 November)**: topics covered several aspects of interest to INPAs, notably VAT for which FAIB selected a speaker, Brent Springael Bird&Bird. The Secretary General of the FAIB, Danièle Vranken, has been nominated on the Council of the UIA.
- **Farewell to FAIB Vice-president**: The president expressed the warmest appreciation for the great dedication of **Magda Van Gompel** who will step down as of January 2014. She contributed to the functioning and development of the FAIB during 21 years. **Adrian Harris**, Executive Director of Orgalime will take over, focusing mainly of European affairs.

[André Douette, FAIB member of the Board](#)