



FAIB

La Fédération des Associations européennes et internationales établies en Belgique, asbl

Rue Washington, 40 - 1050 Bruxelles Tél. +32(2) 641 11 95 - fax : +32(2) 641 11 93 Web : www.faib.org

President: Daniel Van Espen

Secretary general: Danièle Vranken

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FAIB News distribution, DIGEST and FLASH FAIB Reminder

The full version of the **FAIB News** is only be available to FAIB Members both in printed and electronic version (via their personal password to the FAIB Website - contact faib@faib.org for details).

A "**FAIB Digest**" summarising the contents of the full version, is distributed to the non-member international associations in Belgium so as to inform them of the subjects dealt with at FAIB level. It is also posted on the homepage of our website.

Furthermore, in between two editions of the FAIB News, a "**FLASH FAIB**" system is implemented by which our members are informed of the latest news or consulted on relevant enquiries from third parties.

Join our membership! For additional details, call Barbara Panacci +32 2 641 11 95 or faib@faib.org.

Editorial de Daniel Van Espen, Président de la FAIB

A l'Assemblée générale de la FAIB du 12 juin 2014, le Président signe un bilan constructif.

Les activités entreprises par la FAIB au cours de l'année écoulée confirmer sa vocation à déployer et enrichir des perspectives favorables de développement pour le monde associatif. Les progrès enregistrés en matière de professionnalisation des missions, les réalisations et les représentations diverses sont grâce à la participation active des membres et des experts associés, autant de signaux d'encouragement pour progresser dans un plan d'action plus ambitieux pour l'exercice 2014-2015.

Calendar of events

- **Lunch Debates:** (12.00-13.00: sandwich-lunch; 13.00-14.30: presentation and QA)

- 18 September 2014: Associations : key constituents, relationship, functioning, by A. Henry de Frahan
- 16 October 2014: "Understanding Twitter and Using It", by Cambre Associate;
- 20 November 2014: "Virtual general assembly and e-voting: an interesting option for an INPO?", Me Ruth Wirtz and Me Ann-Sophie De Grave, Osborne Clarke;
- 15 January 2015: "Dealing with Belgian mutuality system" by Symbio/Mutualité Neutre & GroupS payroll bureau.

- **FAIB New members:** we are pleased to welcome the following associations:.

- **CCPA** - Chambre de Commerce Pan Africaine asbl CCPA.asbl@gmail.com
- **EIRMA** - European Industrial Research Management Association aisbl; www.eirma.org
- **EPSO** - European Plant Science Organisation aisbl; www.epsoweb.org

The FAIB proposes a sponsoring agreement to selected partners whose core business is in line with our members' activities (see FAIB website). Interested? Contact dvranken@faib.org. We are happy to welcome a NEW SPONSOR since May 2014: Symbio Mutualité

FAIB NEWS & ACTIVITIES

General Assembly - Statutory Session:

The General Assembly of 12 June 2014 agreed to the creation of a new category of FAIB Members to accept international associations based outside of Belgium, i.e.: "corresponding members", without voting right.

New FAIB Board Member: FAIB Board welcomed Mr Patrick d'Hose, Finance & Administration Director of PlasticsEurope

12 June 2014- FAIB General Assembly - Keynote speech by Mr Peder Christensen, Policy Officer at Industrial Competitiveness Policy for Growth DG Enterprise & Industry, European Commission

On behalf of DG Enterprise & Industry, Mr Christensen commented the updated views of the Commission regarding the place and perspective of Business Services (BS) in the European economy. He illustrated in particular the diagnosis made by the High Level Group (HLG) in charge of this sector and recommendations it presented in April 2014. Associations are invited to extend their participation in the industrial renaissance of EU member states.

More and related slides: from faib@faib.org / www.faib.org

Lunch-debate 27 March 2014

Business Planning for Associations by John Hurrell, CEO of Airmic, a member of FERMA (FAIB Member)

The speaker presented the challenges of implementing a business plan for associations. AIRMIC is the UK association of those responsible for risk management and / or insurance in their organizations. Its extensive research programme into risk related issues is improving since 2008. Based on the members' needs and the core mission of the association, the business plan goes into the strategy, the marketing, the operations, the network of alliances and the governance with the perspective of focusing on the relevant issues and dedicating the appropriate resources.

A success story introduced by Florence Bindelle, FAIB Board member and Executive Director of FERMA. **More:** faib@faib.org

Lunch-debate 6 May 2014

2014 a transition year: challenges for the EU and advocacy activities by Mr Charles Laroche, Laroche Conseil and

Mr Aart van Iterson, Chairman EPACA/Cambre Associates

Mr Laroche's presentation was an analysis of the likely impact of the results of the European Elections on 25 May 2014. How will the new European Parliament (with half its members newly elected) shape the EU policies for the 5 years to come. How to use the comitology system falling from the Lisbon Treaty? It is clear that associations will have to work earlier and more upstream.

In his capacity of chairman of EPACA, Mr Iterson presented the European Public Affairs Consultancies' Association and its code of conduct that has a 12-point code of best practices for public affairs professionals working in consultancies in the EU sphere.

(http://www.epaca.org/uploads/Code_of_Conduct_-_adopted_2013.pdf).

More: faib@faib.org

Lunch-debate 6 May 2014

The preliminary findings of a survey carried out by Ellwood & Atfield on "how corporations measure the business value of their association memberships" by Rachel Barlow and Mark Dober.

More: faib@faib.org

European Association Summit (EAS) 14 - 15 May 2014

The theme of this year's summit was: "Shaping Your Association for the Future" Inspire, Connect, Empower. The presentations can be found on EAS website: <http://webcasting.streamdis.eu/Mediasite/Catalog/Full/faae65f590e344189d17da741536c6aa21>

The audience was informed of the creation of an **Executive Master in International Associations Management**.

In a dedicated meeting by Ms Céline Fremault (Minister of Economy, Employment & Research - Brussels Capital Region), the FAIB drew attention to 3 major areas where INPAs would welcome improvement: heavy procedure in hiring extern; complex VAT procedures floating from the Belgian transcription of EU Directive, support from authorities in developing a more up to date international associations centre (or adapt the existing MAI). The FAIB also reiterated the need for a "**one-stop-shop**" to assist international associations to which it would be happy to cooperate. The last item has been announced in a recent press release: http://visitbrussels.be/bitc/front/content/displayList/ct/BE_en/cmId/1105/cmId/1105/group/PRESS_RELEASE.do?page=3&orderBy=pressDocDate&asc=1#content_main.

International Standards on Combating Money Laundering and the Financing of Terrorism & Proliferation - the FATF/GAFI * Recommendations (* Financial Action Task Force / Groupe d'Action Financière)

Following up on the 2012 awareness campaign launched i.a. in Belgium with regards to money laundering & terrorism financing, Belgian authorities will be asked to report on the measures and legal framework put in place to implement the FATF recommendations but more importantly, to demonstrate their efficacy. In this context, FAIB reminded its members of the 2012 FATF recommendation and will take part in an interview by FATF on 4 July 2014. **More:** faib@faib.org

OTHER NEWS - HR- related matters

1. New Commission Paritaire / joint committee for (I)NPAs by Lorenz, International Lawyers (FAIB associate member)

Every private sector employer in Belgium is - mandatorily - a member of a joint committee (in French: "*commission paritaire*" / in Dutch: "*paritair comité*"). Joint committees are organized by business sector and are competent to conclude collective bargaining agreements ("CBAs") binding upon their members.

In the months to come, a major change will occur: members of the "white collar" JC 218 will shift to JC200. In short, the result is that all (international) non-profit associations fall under JC 337 unless another more specific JC exists. JC 337 will then effectively be the auxiliary JC or the so-called "rest category".

More: faib@faib.org

2. Hiring for the 1st time in Belgium: get reductions in social security charges!

Associations, companies and self-employed employing workers in Belgium are entitled to reductions in social security contributions for the first 5 workers. Want to find out more about this reduction or other ways to reduce labor costs?

More: Contact: GroupS - International Department +32 (0)2/507.18.81 international@groups.be web : www.groups.be

3. Social Contingencies

This article briefly examines some questions related to the obligation for some ASBLs and AISBLs to book a provision for social contingencies. It follows-up to questions regularly asked by FAIB members.

Large associations adopt a principle of precaution and set up allocated funds to satisfy their obligations in case of winding-up. Most of them ask their members to commit 100% (or a percentage) of the potential social contingencies. The amount is built-up in different stages. Some of them use the allowance to cover various kinds of termination costs.

More: Alain Costantini, Partner - Dear Krzewinski & Willez / FAIB Associate Member Contact faib@faib.org

FAIB Study Tours and Fairs attended:

MICE PLACE DOUBLE MIXTE 3-4.04.2014-LYON VILLEURBANNE (more : faib@faib.org - www.mice-place.com).

André Douette

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