

## **FAIB WEBINAR 25.03.2021**

## Human Resources Issues – Part II Speakers – Biographies

**Hugues Thibaut** has a background in EU law and his career includes being a lobbyist on Consumer law, the HR Manager of an International association, and the Head of International Department of a Belgian payroll provider. Nowadays, he is the Head of Public Affairs at SD Worx.

**Valérie t'Serstevens** is trained in law, specialized in national and international labour law and has almost 25 years of experience in the topic. She has been working with SDWorx for almost 3 years.

**Frédéric Van Houte** is the Director General of CIRFS-European Man-Made Fibres Association and CIPCEL (Comité International de la Pellicule Cellulosique). He was formerly head of the European glass industry umbrella body and two other associations active in the glass industry. His previous experiences include the European ceramics industry federation, marketing consulting, advocacy and association management. He has an education background in Business Administration/European Public Affairs.