



Federation of European & international Associations established in Belgium

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President : Adrian Harris

Secretary General: Danièle Vranken

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FAIB News distribution, DIGEST and FLASH FAIB (Reminder)

FAIB NEWS : the full version, both, printed and electronic, is available only to FAIB Members. Access to the electronic version is granted through their personal password. For detailed information contact faib@faib.org.

FAIB DIGEST : is a summary of the FAIB News. It is distributed to non-member international associations in Belgium and posted on the homepage of the FAIB website. It keeps non-members updated on the FAIB activities

FAIB FLASH : informs or consults FAIB members, in between two editions of the FAIB News, about latest developments on relevant inquiries from third parties.

Join our membership! For additional details, call FAIB: +32 2 641 11 95 or email: faib@faib.org.

Editorial : - highlights FAIB General Assembly of 14 June 2017

The outgoing president, **Daniel Van Espen**, is now passing the torch to **Adrian Harris** to help FAIB to achieve its core aim which is to support the very diverse community of international associations and their staff. Daniel fully trusts his seriousness, determination, knowledge, and ... British humor. Daniel's report to the General Assembly focuses on the work done by the Task Force "Strategy" the objectives of which are fully in line with the statutes: serve the members, improve the framework conditions of the associations vis-à-vis authorities and broadening the membership community through more visibility and communication.

Delphine Bourgeois Alderwoman of the Commune of Ixelles, in charge of European Affairs, Tourism, Quality of Life concluded our General Assembly with a communication that followed the recent publication of her book "*Témoignages de ceux qui font l'Europe – Bruxelles, Capitale à 27 étoiles*". She quoted several concrete initiatives to build bridges between citizens and the foreign community and invited FAIB to take part.

Reports available on FAIB website from the outgoing President and the activity report by the Secretary General.

Facts and figures

The 2017 **FAIB Benchmark of Salary & Fringe Benefits** within (I)NPAs was disclosed at the General Assembly. It covers ALL levels of responsibilities, from top management to administrative support staff. Thus, a useful tool for all (I)NPAs, the more so as it is split between the 3 main types of associations: Professional, Trade and NGOs. The 116 answers analysed cover 1470 individual situations. The fine-tuned edition of the survey will be available to all FAIB members and to those who contributed. It will be up for public sale. More: faib@faib.org

FAIB Board Changes



Adrian HARRIS, President (Director General of Orgalime, mechanical, electrical, electronic sector in 23 countries)

Florence BINDELLE, Vice President (Secretary General of EuropeanIssuers/ financial sector)

Fabrice TABIANKA, Vice-President (Executive Director CEFIC, chemical industry)

Coming up soon (more details FAIB website: <http://faib.org> and from faib@faib.org)

Lunch Debates: (L.D.) 12.00-14.30: sandwich-lunch, presentation and Q/A

- 28.09.17 Data protection regulation, by A. Druetz (Koan Law)
- 19.10.17 Alternative Funding Methods, by Ruth Wirtz (Osborne- Clarke)
- 16.11.17 Services and Opportunities for Associations by ACTIRIS (Brussels Region Employment Agency)

Study Tours: Free of charge discovery of a Congress City or a Trade Show.

- 12 & 13.10.17 Destination Toulouse, Meet and Com., France

Other events:

- 10.11.17 UIA Associations Round Table / see <https://www.uia.org/roundtable/europe-2017>

Solvay Executive Master in International Association Management: 01 to 06 2018. More: www.solvay.edu/emiam.

Are-you a beneficiary of an EU grant? What are your rights? How to deal with a control?

Anaïs Guillerme, Daldewolf, is telling you more about what the investigators may search, the risks for a beneficiary, the way to respond to the report, how to negotiate in the “pre-information phase”, the last chance to avoid a debit note.

Full text on FAIB website members' section

Organising the management and delegation of powers, Koan Law firm representatives

From their daily experience with INPAs, Antoine Druetz (Partner and FAIB associate member) and Alix Degrez, Associate Koan, notice that a global reflexion on the internal structure of the association is rarely carried out. In the FAIB seminar, they reviewed the practices to make the organisation consistent and legally compliant while remaining efficient. Some advice was given; in case of doubt, the assistance of a lawyer will be helpful

(more: adr@koan.law)

Meetings attended by FAIB

-European Association Summit: actively supported by FAIB; with the Participation of our Board member, R. de Looz-Corswarem (European Historic Houses Association) cf.: https://visit.brussels/en/sites/eas/m_article/programme

-The Meetings Conference 2017: Danièle Vranken presented the potential pitfalls of contracts related to event organisation *(full text on FAIB Website)*.

-The Financial Action Taskforce (FATF) of the Ministry of Justice on the anti-money laundering and the non-profit sector.

Compensation & benefits (Lunch debate), by Claeys & Engels, Ius Laboris www.iuslaboris.com

Olivier Debray, Morgane Merveille and Nicolas Thémelin explained the objectives of the “Cafeteria Plans” consisting in flexible rewards offered to employees, on top of the “normal” package. The key question is how to put them in place, which type of benefits and how to treat the tax and social security aspects.

Welcome to new members and sponsors

- Full Member : APOME, Association pour la Promotion de l'Organisation mondiale de l'Environnement

www.apome.org

- Sponsor: Idloom professional event registration tools with dedicated website, registrations, payments...

Brexit for Associations: joint initiative with the Association Leadership Academy

On 18 April, time had come to evaluate the potential impact of Brexit on the management of associations. Threats but also opportunities were identified by Glenn Vaughan (British Chamber of Commerce), Adrian Harris and Mark Watts (Coordinator of UK Transport in Europe). Choose for the least disruption. Stay the closest possible with the situation. Verify your statutes. Be optimistic as business will continue. Avoid any partisan attitude! Such were some recommendations.

News in short

- **Revision of the law on (I)NPA** by Minister of Justice Koen Geens: FAIB has indicated its determination to be part of the discussion process. In absence of an answer and of an official draft, the FAIB is preparing a position.

- **European political Parties & European political Foundations: A. Costantini, Partner DKW and FAIB Associate Member, J. Delplanche, Attorney at Law, Dear Krzewinski & Willez.**

On 25.12.2016, the Belgian Act of 27.06.1921 was modified to give the possibility to incorporate such entities and to transform existing associations into such entities. The modification is based on EU regulation 1141/2014.

- **GDPR (General Data Protection Rules)**

28 May 2018 is the implementation date of the law voted in 2016. It is likely to be followed by the “e-Privacy Regulation”. A lunch-debate – to help associations comply with the regulation – is scheduled on Thursday 28 September, presented by FAIB Associate member, Antoine Druetz and Jan Decorte, Partners Koan Law firm.

Registrations are open: faib@faib.org

- **Public Consultation on the European citizens' initiative:** The Commission intends to examine the existing instrument to increase the participation of citizens in the democratic life. Associations wanting to have their voice heard are invited to take part. FAIB considers organising a Lunch-Debate on the subject, once clearer conclusions can be drawn.

- **European Transparency Register:** a draft position by the FAIB Task Force will soon be circulated to members.